

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 FEDERAL WAY PROF TECH CHAPTER AND THE FEDERAL WAY SCHOOL DISTRICT #210. THIS AGREEMENT IS ENTERED INTO PUSUANT TO ARTICLE XVIII, SECTION 19.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to amend Article 7 Section 7.6 of the current CBA as follows:

Section 7.6.

For security positions, overtime will first be offered to the person in the position that is generating the overtime. When the overtime work is generic to the entire department, all resources including substitutes and part time employees who can provide services without overtime and shall have first refusal of the available shift based on the seniority rotation. If the shift remains unfilled, the overtime shift will be offered on a rotational basis within the department based on seniority, proceeding down the list with each offering of overtime. Should an officer decline overtime, they will be eligible to accept overtime on the next full rotation.

This agreement shall become active upon signature, shall be attached to the current collective bargaining agreement, and shall remain in effect until August 31, 2022.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/ SEIU Local 1948
FEDERAL WAY PROF TECH CHAPTER

BY: Kim Wilson
Kim Wilson, Chapter President

12/16/2020
DATE:

FEDERAL WAY SCHOOL DISTRICT

BY: David M. Brower
David Brower, Chief Human Resources Officer

12/16/2020
DATE: