

Public School Employees  
**2020-21**  
Salary Schedule with Market Midpoint Adjustment

	Year 1		Year 5		Year 10		Year 15		Year 20		Year 25	
<b>ParaEducators</b>												
ParaEducators	\$20.65		\$21.06		\$21.48		\$21.91		\$22.35		\$22.80	
FCP & ETP Programs	\$21.68		\$22.11		\$22.56		\$23.01		\$23.47		\$23.94	
		w/cert		w/cert				w/cert				
		SNA		SNA				SNA				
<b>Nutrition Services</b>												
Cashier- Kitchen Assistant	\$18.42	\$18.92	\$18.79	\$19.29	\$19.16	\$19.66	\$19.55	\$20.05	\$19.94	\$20.44	\$20.34	\$20.84
Assistant- Central Kitchen	\$18.94	\$19.44	\$19.32	\$19.82	\$19.71	\$20.21	\$20.10	\$20.60	\$20.50	\$21.00	\$20.91	\$21.41
Elementary KM	\$19.16	\$19.66	\$19.54	\$20.04	\$19.93	\$20.43	\$20.33	\$20.83	\$20.74	\$21.24	\$21.15	\$21.65
Secondary KM	\$20.00	\$20.50	\$20.40	\$20.90	\$20.81	\$21.31	\$21.22	\$21.72	\$21.65	\$22.15	\$22.08	\$22.58
Lead Cook/Lead HACCP/Catering	\$23.30	\$23.80	\$23.77	\$24.27	\$24.24	\$24.74	\$24.73	\$25.23	\$25.22	\$25.72	\$25.73	\$26.23
Central Kitchen Truck Driver	\$25.69	\$26.19	\$26.20	\$26.70	\$26.73	\$27.23	\$27.26	\$27.76	\$27.81	\$28.31	\$28.36	\$28.86
Pot/Pan- Central Kitchen	\$19.16	\$19.66	\$19.54	\$20.04	\$19.93	\$20.43	\$20.33	\$20.83	\$20.74	\$21.24	\$21.15	\$21.65
Warehouse Lead	\$29.49		\$30.08		\$30.68		\$31.30		\$31.92		\$32.56	
<b>Transportation</b>												
Bus Assistants	\$18.37		\$18.74		\$19.11		\$19.49		\$19.88		\$20.28	
Bus Drivers	\$25.69		\$26.20		\$26.73		\$27.26		\$27.81		\$28.36	
Shop Mechanic Helper	\$27.59		\$28.14		\$28.70		\$29.28		\$29.86		\$30.46	
Shop Journey Mechanic	\$33.39		\$34.06		\$34.74		\$35.43		\$36.14		\$36.87	
Driver Trainers	\$27.96		\$28.52		\$29.09		\$29.67		\$30.26		\$30.87	
Lead Journey Mechanic	\$35.06		\$35.76		\$36.48		\$37.21		\$37.95		\$38.71	
<b>Distribution Center</b>												
Operations Support	\$25.69		\$26.20		\$26.73		\$27.26		\$27.81		\$28.36	
Science Kit Assistant	\$18.94		\$19.32		\$19.71		\$20.10		\$20.50		\$20.91	

Notes:

School Nutrition Association (SNA) Certification = .50 cents per compensated hour \*Truck Drivers hired after 8/31/04 ineligible