Memorandum of Understanding
Between
Federal Way Public Schools
And
The Federal Way Education Association Educational Support Professionals

The parties agree to amend section 28.4 of their Collective Bargaining Agreement (CBA) as follows:

Section 28.4 - In the event that a school cannot fill the posted certificated librarian position by September 1, the school will receive two (2) additional hours of secretarial generalist time per day until that position is filled. These hours can be assigned to a current secretary at the school provided that the increase does not cause the person's daily assignment to exceed eight (8) hours. In the event that the certificated librarian position is filled, the resultant reduction of secretarial hours will not constitute a reduction in force or a displacement.

The parties also agree to amend Section 16.6 as follows:

Section 16.6 - The District will post all open bargaining unit positions with the exception of vacancies covered by Sections 16.5 and 16.12 and temporary vacancies due to leaves of absence. Positions shall be posted internally for five (5) days.

David Brower, Chief Human Resources Officer — Date: august 9/2018

Shannon McCann, FWEA President — Date: Aug 9/2018