



## GUEST EMPLOYEE SALARY SCHEDULE

### 2019-20

<u>Certificated*</u>	Substitute Certificate	\$140.00	Daily	Full Day
		\$70.00	Daily	Half Day
	Certificated Teacher, or Substitute cert w/35 hrs training	\$155.00	Daily	Full Day
		\$77.50	Daily	Half Day
	Former Federal Way Teacher	\$168.00	Daily	Full Day
		\$84.00	Daily	Half Day

\*\$200 bonus for each 20 full days subbed within the school year

\*Placed on salary schedule after 20 days in the same assignment

<u>Office Personnel</u>	Periodic Sub	\$18.46	Per Hour
	Regular Sub (20+ days)	\$23.65	Per Hour
<u>Paraeducator</u>	Base Rate	\$16.92	Per Hour
	w/training**	\$17.92	Per Hour

\*\*Completed Rights/ Response training and/ or Fundamental Course of Study Online Modules

<u>E-Start</u>	Assistant	\$15.12	Per Hour
<u>Transportation</u>	Bus Driver	\$24.87	Per Hour
	Bus Assistant	\$15.65	Per Hour
<u>IUOE</u>	Custodians	\$18.57	Per Hour
	Grounds/ Warehouse	\$20.36	Per Hour
<u>Nutrition Services</u>	All Subs (Except Truck Driver)	\$17.83	Per Hour
	Truck Driver	\$24.87	Per Hour