

1 MEMORANDUM OF UNDERSTANDING

2  
3 THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE  
4 FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF FEDERAL  
5 WAY, AN AFFILIATE OF PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL  
6 1948, AND THE FEDERAL WAY SCHOOL DISTRICT #210. THIS AGREEMENT IS ENTERED  
7 INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE  
8 BARGAINING AGREEMENT.

9  
10 The parties agree to amend Section 8.11.2.1 for the 2019-20 school year as follows (new language in  
11 **bold**):

12  
13 Section 8.11.2.1.

14 Run(s) will be reassigned through polling or bidding process in the following cases:

- 15
- 16 A. Run(s) that have been vacated by resignation, retirement, termination, voluntary  
17 relinquishment or have been newly created shall be offered in their entirety and  
18 available to all drivers.
- 19
- 20 B. Prior to November 1st, routes that have increased by **one hundred and thirty-five**  
21 **(135)** or more annual hours or have been voluntarily relinquished by October 31<sup>st</sup> shall  
22 be offered in their entirety. November polling changes will take effect December 1<sup>st</sup>.
- 23
- 24 C. Midday and Supplementary work are not subject to the polling process unless  
25 voluntarily relinquished.
- 26
- 27 D. After December 1<sup>st</sup>, routes that have increased by two (2) or more hours per week shall  
28 be, in their entirety, subject to this process.
- 29
- 30 E. Available routes will be posted for two (2) working days and awarded by seniority.
- 31
- 32 F. Temporary time changes may or may not be subject to this process as per Section  
33 8.11.4.
- 34

35 The parties agree to revisit this section in the spring of 2020 to determine whether to continue with the  
36 adjusted language or make additional changes to polling and/or to the timing of bidding.

37  
38 PUBLIC SCHOOL EMPLOYEES  
39 OF WASHINGTON/SEIU LOCAL 1948

40  
41 FEDERAL WAY CHAPTER #704

FEDERAL WAY SCHOOL DISTRICT #210

42  
43  
44 BY:   
45 Jennifer Hoover, Chapter President

46  
47 BY:   
48 Chief Human Resource Officer, David Brower

DATE: 11-27-19

DATE: November 26, 2019

