

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF FEDERAL WAY, AN AFFILIATE OF PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, AND THE FEDERAL WAY SCHOOL DISTRICT #210. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

1. The parties agree to amend Section 8.11.2.1 as follows:

Section 8.11.2.1. Run(s) will be reassigned through polling or bidding process in the following cases:

- A. Run(s) that have been vacated by resignation, retirement, termination, voluntary relinquishment or have been newly created shall be offered in their entirety and available to all drivers.
- B. Prior to November 1st, routes that have increased by one hundred and thirty-five (135) or more annual hours or have been voluntarily relinquished by October 31st shall be offered in their entirety. November polling changes will take effect December 1st.
- C. Midday and Supplementary work are not subject to the polling process unless voluntarily relinquished.
- D. After December 1st, routes that have increased by two (2) or more hours per week shall be, in their entirety, subject to this process.
- E. Available routes will be posted for two (2) working days and awarded by seniority.
- F. Temporary time changes may or may not be subject to this process as per Section 8.11.4.

This Memorandum of Understanding shall become effective on September 1, 2021, shall remain in effect until August 31, 2022, and shall be attached to current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON, SEIU LOCAL 1948
FEDERAL WAY CHAPTER

FEDERAL WAY SCHOOL
DISTRICT #210

BY: 
Jennifer Hoover Chapter President

BY: 

DATE: 11-17-2021

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