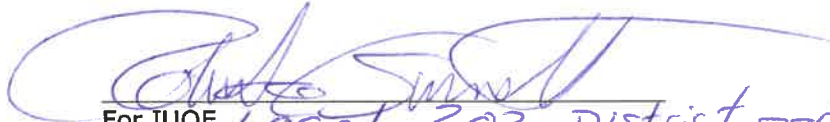



**Memorandum of Understanding**  
**Between Federal Way Public Schools**  
**And**  
**International Union of Operation Engineers**

The parties agree to extend Emergency Paid Sick Leave (EPSL) through the end of the 2020-2021 school year with the same rules and parameters that existed under the Family First Corona Virus Relief Act (FFCRA) prior to December 31, 2020:

- A. The district extension will be effective April 1, 2021 through the end of the 2020-21 school year.
- B. Staff may use the district extension of EPSL, if not previously exhausted, to access their vaccine appointment (if not available after the work day), and for leave necessary due to side effects of the vaccine.

If the state or federal government approves COVID-19 related leave, that leave will supplant the district-extension of EPSL.

  
For IUOE Local 302 District 286 Date 3/24/2021



For Federal Way Public Schools

March 23, 2021

Date