LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 FEDERAL WAY E-START CHAPTER #718 AND THE FEDERAL WAY SCHOOL DISTRICT #210. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree:

1. Increase each step on Schedule A by 3.1% for the 2018/19 school year. (See Attached.)
2. Eliminate General Assistants from Schedule A effective September 1, 2018. Current employees in those positions will be subject to Section 10.9 of the CBA.
3. Amend Section 17.7 as follows: Employees shall receive two (2) days (noncumulative) of pay for mandatory professional development attended as determined by the District during each year of this Agreement. These mandatory days will be scheduled by the district and paid as part of the employee’s work year. Additionally, each employee will receive one (1) optional day of pay to be used for training that is selected by the employee and approved by the district. The employee must submit a time sheet for the hours of the optional day.

This letter of agreement shall become effective September 1, 2018 and shall be attached to the current collective bargaining agreement.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/ SEIU Local 1948

FEDERAL WAY E-START CHAPTER #718

BY: [Signature]

Nikki Lorberau, Chapter Co-President

FEDERAL WAY SCHOOL DISTRICT #210

BY: [Signature]

David Brower, Chief Human Resources Officer

BY: [Signature]

Nichole McGill, Chapter Co-President

DATE: August 21, 2018

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