

Federal Way Public Schools
International Union of Operating Engineers (IUOE)
SALARY SCHEDULE
September 1, 2022 - August 31, 2023

			1 Year	2 Years	5 Years	10 Years	15 Years	20 Years
1	B	Secondary Custodians	\$23.63	\$24.80	\$25.30	\$25.80	\$26.33	\$26.85
2	C	Elementary Custodian	\$24.52	\$25.55	\$26.06	\$26.58	\$27.11	\$27.66
		Truman Custodian						
		Permanent Substitute Custodian						
3	D	Middle School Night Lead Custodian	\$25.29	\$26.83	\$27.37	\$27.92	\$28.48	\$29.04
4	E	High School Night Lead Custodian	\$25.76	\$27.39	\$27.95	\$28.50	\$29.07	\$29.65
5	F	Maintenance Helper	\$25.11	\$25.65	\$26.17	\$26.69	\$27.22	\$27.76
		Grounds Helper						
6	G	Elementary Head Custodian		\$27.86	\$28.41	\$28.98	\$29.56	\$30.15
7	H	Middle School Head Custodian		\$29.18	\$29.76	\$30.35	\$30.96	\$31.59
		Truman Head Custodian						
8	I	High School Head Custodian		\$30.94	\$31.56	\$32.19	\$32.83	\$33.49
		Carpet/Floor Lead						
		District Facilities Head Custodian						
9	J	Equipment Operator	\$28.23	\$29.21	\$29.80	\$30.40	\$31.00	\$31.62
		Stadium Caretaker						
11	L	Skilled Maintenance & Grounds Technician	\$34.99	\$36.51	\$37.24	\$37.99	\$38.74	\$39.52
13	N	Electrician, Plumber, HVAC Technician		\$39.46	\$40.25	\$41.06	\$41.88	\$42.72
		Facilities Maintenance Engineer						

2022-23: Add IPD + 1% to all steps, with an additional 1.5% for levels D and I (2.5% for D/I)