

Federal Way Public Schools
 Certificated Salary Schedule for 2022-23
 Based on a 186 Day Calendar

Years of Service	Elements	BA	BA+45	BA+90	MA	**MA+45	MA+90] OR PhD
0	Base Salary	57,548	60,138	62,843	65,672	68,627	71,714
	10.67% Responsibility	6,140	6,417	6,705	7,007	7,323	7,652
	Total	63,688	66,555	69,548	72,679	75,950	79,366
1	Base Salary	58,699	61,341	64,100	66,985	70,000	73,149
	10.67% Responsibility	6,263	6,545	6,839	7,147	7,469	7,805
	Total	64,962	67,886	70,939	74,132	77,469	80,954
2	Base Salary	59,873	62,567	65,383	68,324	71,399	74,611
	10.67% Responsibility	6,388	6,676	6,976	7,290	7,618	7,961
	Total	66,261	69,243	72,359	75,614	79,017	82,572
3	Base Salary	61,071	63,817	66,690	69,690	72,827	76,105
	10.67% Responsibility	6,516	6,809	7,116	7,436	7,771	8,120
	Total	67,587	70,626	73,806	77,126	80,598	84,225
4	Base Salary	62,292	65,094	68,025	71,085	74,285	77,627
	10.67% Responsibility	6,647	6,946	7,258	7,585	7,926	8,283
	Total	68,939	72,040	75,283	78,670	82,211	85,910
5	Base Salary	63,538	66,396	69,385	72,508	75,769	79,179
	10.67% Responsibility	6,780	7,084	7,403	7,737	8,085	8,448
	Total	70,318	73,480	76,788	80,245	83,854	87,627
6	Base Salary	64,807	67,724	70,773	73,957	77,286	80,763
	10.67% Responsibility	6,915	7,226	7,551	7,891	8,246	8,617
	Total	71,722	74,950	78,324	81,848	85,532	89,380
7	Base Salary	66,105	69,080	72,187	75,436	78,832	82,378
	10.67% Responsibility	7,053	7,371	7,702	8,049	8,411	8,790
	Total	73,158	76,451	79,889	83,485	87,243	91,168
8	Base Salary	67,426	70,461	73,631	76,944	80,408	84,026
	10.67% Responsibility	7,194	7,518	7,856	8,210	8,580	8,966
	Total	74,620	77,979	81,487	85,154	88,988	92,992
9	Base Salary	68,774	71,870	75,104	78,485	82,016	85,705
	10.67% Responsibility	7,338	7,669	8,014	8,374	8,751	9,145
	Total	76,112	79,539	83,118	86,859	90,767	94,850
10	Base Salary	71,526	74,745	78,110	81,624	85,296	89,135
	10.67% Responsibility	7,632	7,975	8,334	8,709	9,101	9,511
	Total	79,158	82,720	86,444	90,333	94,397	98,646
11	Base Salary		77,735	81,233	84,887	88,708	92,699
	10.67% Responsibility		8,294	8,668	9,057	9,465	9,891
	Total		86,029	89,901	93,944	98,173	102,590
12	Base Salary		80,844	84,482	88,283	92,257	96,408
	10.67% Responsibility		8,626	9,014	9,420	9,844	10,287
	Total		89,470	93,496	97,703	102,101	106,695
13	Base Salary			87,861	91,815	95,946	100,264
	10.67% Responsibility			9,375	9,797	10,237	10,698
	Total			97,236	101,612	106,183	110,962
14	Base Salary			91,376	95,488	99,785	104,275
	10.67% Responsibility			9,750	10,189	10,647	11,126
	Total			101,126	105,677	110,432	115,401
15-19	Base Salary			95,030	99,306	103,776	108,446
	10.67% Responsibility			10,140	10,596	11,073	11,571
	Total			105,170	109,902	114,849	120,017
20-24	Base Salary			95,030	99,306	103,776	108,446
	10.67% Responsibility			10,140	10,596	11,073	11,571
	Longevity			2,000	2,000	2,000	2,000
	Total			107,170	111,902	116,849	122,017
25+	Base Salary			95,030	99,306	103,776	108,446
	10.67% Responsibility			10,140	10,596	11,073	11,571
	Longevity			4,000	4,000	4,000	4,000
	Total			109,170	113,902	118,849	124,017

BA+15, BA+30 are consolidated within BA+0, and steps 9 and 10 are added
As indicated, above, longevity stipends are added at step 20 for employees with Bachelors Degree +90 credits and above
***Employees who earned & reported BA+135 to the State prior to January 1, 1992 will be paid at the MA+45 level*