

Public School Employees
2021-22
Salary Schedule with Market Midpoint Adjustment

ParaEducators			Year 1		Year 5		Year 10		Year 15		Year 20		Year 25	
ParaEducators	1		\$21.06		\$21.48		\$21.91		\$22.35		\$22.80		\$23.26	
FCP & ETP Programs	2		\$22.11		\$22.56		\$23.01		\$23.47		\$23.94		\$24.42	
				w/cert		w/cert				w/cert				
				SNA		SNA				SNA				
Nutrition Services														
Cashier- Kitchen Assistant	01/11		\$18.79	\$19.29	\$19.16	\$19.66	\$19.55	\$20.05	\$19.94	\$20.44	\$20.34	\$20.84	\$20.74	\$21.24
Assistant- Central Kitchen	02/12		\$19.32	\$19.82	\$19.71	\$20.21	\$20.10	\$20.60	\$20.50	\$21.00	\$20.91	\$21.41	\$21.33	\$21.83
Elementary KM	03/13		\$19.54	\$20.04	\$19.93	\$20.43	\$20.33	\$20.83	\$20.74	\$21.24	\$21.15	\$21.65	\$21.58	\$22.08
Secondary KM	04/14		\$20.40	\$20.90	\$20.81	\$21.31	\$21.22	\$21.72	\$21.65	\$22.15	\$22.08	\$22.58	\$22.52	\$23.02
Lead Cook/Lead HACCP/Catering	05/15		\$23.77	\$24.27	\$24.24	\$24.74	\$24.73	\$25.23	\$25.22	\$25.72	\$25.73	\$26.23	\$26.24	\$26.74
Central Kitchen Truck Driver	06/16		\$26.20	\$26.70	\$26.73	\$27.23	\$27.26	\$27.76	\$27.81	\$28.31	\$28.36	\$28.86	\$28.93	\$29.43
Pot/Pan- Central Kitchen	07/17		\$19.54	\$20.04	\$19.93	\$20.43	\$20.33	\$20.83	\$20.74	\$21.24	\$21.15	\$21.65	\$21.58	\$22.08
Warehouse Lead	08		\$30.08		\$30.68		\$31.30		\$31.92		\$32.56		\$33.21	
Transportation														
Bus Assistants	01		\$18.74		\$19.11		\$19.49		\$19.88		\$20.28		\$20.69	
Bus Drivers	03		\$26.20		\$26.73		\$27.26		\$27.81		\$28.36		\$28.93	
Shop Mechanic Helper	04		\$28.14		\$28.70		\$29.28		\$29.86		\$30.46		\$31.07	
Shop Journey Mechanic	06		\$34.06		\$34.74		\$35.43		\$36.14		\$36.87		\$37.60	
Driver Trainers	07		\$28.52		\$29.09		\$29.67		\$30.26		\$30.87		\$31.49	
Lead Journey Mechanic	16		\$35.76		\$36.48		\$37.21		\$37.95		\$38.71		\$39.48	
Distribution Center														
Operations Support	02		\$26.20		\$26.73		\$27.26		\$27.81		\$28.36		\$28.93	
Science Kit Assistant	09		\$19.32		\$19.71		\$20.10		\$20.50		\$20.91		\$21.33	

Notes:

School Nutrition Association (SNA) Certification = .50 cents per compensated hour *Truck Drivers hired after 8/31/04 ineligible