

Federal Way Public Schools
International Union of Operating Engineers (IUOE)
SALARY SCHEDULE
September 1, 2020 - August 31, 2021

		Training				Longevity			
		1- 0-71 hrs	2- 72-143 hrs	3- 144-215 hrs	4 - 216+ hrs	5 years	10 years	15 years	20 years
1	B Secondary Custodian	\$19.81	\$20.38	\$21.23	\$22.29	\$22.74	\$23.19	\$23.65	\$24.13
2	C Elementary Custodian Truman Custodian Permanent Substitute Custodian	\$20.76	\$21.33	\$22.13	\$23.07	\$23.53	\$24.00	\$24.48	\$24.97
3	D Middle School Night Lead Custodian		\$21.48	\$22.52	\$23.89	\$24.37	\$24.85	\$25.35	\$25.86
4	E High School Night Lead Custodian		\$22.28	\$23.26	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77
5	F Maintenance Helper Grounds Helper	\$21.73	\$22.22	\$22.67	\$23.16	\$23.62	\$24.09	\$24.57	\$25.07
6	G Elementary Head Custodian		\$23.22	\$24.07	\$25.15	\$25.65	\$26.17	\$26.69	\$27.22
7	H Middle School Head Custodian Truman Head Custodian		\$23.33	\$24.65	\$26.34	\$26.87	\$27.41	\$27.96	\$28.51
8	I High School Head Custodian Carpet/Floor Lead District Facilities Head Custodian		\$25.16	\$26.10	\$27.55	\$28.10	\$28.66	\$29.23	\$29.82
9	J Equipment Operator Stadium Caretaker			\$25.49	\$26.38	\$26.90	\$27.44	\$27.99	\$28.55
11	L Skilled Maintenance & Grounds Technician	\$28.82	\$30.07	\$30.70	\$32.04	\$32.68	\$33.33	\$34.00	\$34.68
12	M Warehouse (see note)			\$27.41	\$28.23	\$28.80	\$29.37	\$29.96	\$30.56
13	N Electrician, Plumber, HVAC Technician Facilities Maintenance Engineer				\$34.63	\$35.32	\$36.03	\$36.75	\$37.48

Salary Schedule Increases

2018-19 5.5% (3.1% COLA, front fund IPD 1.9%, plus 0.5% from PD), plus year 5 and reclass

2019-20, Plus 3.0%, zero IPD , balance of PD days eliminated

2020-21, Plus 2.0% plus IPD (1.6%)

Custodians who completed advanced custodial training prior to September 1, 2016 will receive an additional twenty-five (\$0.25) per hour