

**PUBLIC SCHOOL EMPLOYEES OF FEDERAL WAY  
E-Start Combined Salary Schedule  
September 1, 2019 through August 31, 2020**

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>Plus 15 Yrs</u>	
<u>Level</u>										
<u>Provisional Assistant Teacher*</u> <u>must complete CDA or ECE within 2 years</u>	<b>1</b>	\$12.91	\$13.17	\$13.43	\$13.71	\$14.00	\$14.26	\$14.56	\$14.85	\$15.15
<u>**Assistant Teacher</u> <u>CDA or AA in ECE (1)</u>	<b>2</b>	\$15.09	\$15.39	\$15.71	\$16.01	\$16.35	\$16.66	\$17.01	\$17.35	\$17.70
<u>Family Support Specialist (2)</u> <u>Lead Teacher (2)</u> <u>AA degree in ECE or a related field</u>	<b>3</b>	\$18.87	\$19.24	\$19.62	\$20.03	\$20.41	\$20.83	\$21.26	\$21.68	\$22.11
<u>BA degree in ECE or a related field</u>	<b>4</b>	\$20.61	\$20.81	\$21.22	\$21.65	\$22.07	\$22.54	\$22.98	\$23.43	\$23.90
<u>MA degree in ECE or a related field</u>	<b>5</b>	\$22.50	\$22.73	\$23.19	\$23.66	\$24.13	\$24.59	\$25.08	\$25.59	\$26.10

Longevity: Additional 2% for 15+ years seniority

Note: Assistant and Lead Teacher Positions -- \$0.30 per compensated hour added for Career Technical Education (CTE) Student Supervision if applicable.