

FEDERAL WAY PUBLIC SCHOOLS
Certificated Salary Schedule*
2009-10

Years of Service	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135**</u>	<u>MA</u>	<u>MA+45</u>	<u>PhD</u>	MA+90]
0	38,692	39,737	40,820	41,905	45,387	47,629	46,388	49,870	52,116	
1	39,213	40,861	41,369	42,502	46,020	48,251	46,904	50,423	52,651	
2	39,709	41,382	41,887	43,107	46,615	48,869	47,423	50,931	53,185	
3	40,220	41,912	42,420	43,679	47,182	49,489	47,915	51,414	53,724	
4	40,722	42,464	42,976	44,278	47,801	50,126	48,431	51,953	54,280	
5	41,240	42,998	43,511	44,886	48,395	50,766	48,956	52,466	54,837	
6	41,773	43,515	44,057	45,501	48,993	51,378	49,493	52,986	55,368	
7	42,707	44,427	45,025	46,546	50,092	52,541	50,500	54,043	56,494	
8	44,077	45,820	46,484	48,132	51,724	54,264	52,083	55,677	58,215	
9		47,319	48,027	49,735	53,410	56,036	53,684	57,362	59,988	
10			49,586	51,418	55,143	57,857	55,370	59,095	61,809	
11				53,152	56,957	59,726	57,103	60,910	63,677	
12				54,830	58,821	61,672	58,904	62,773	65,624	
13					60,729	63,666	60,770	64,682	67,616	
14					62,647	65,734	62,689	66,725	69,687	
15					64,278	67,445	64,319	68,460	71,498	
16-19					65,563	68,792	65,605	69,828	72,928	
20-24							66,185	70,446	73,573	
25+							66,766	71,064	74,219	

*Includes:
 State Salary Schedule Base Rate
 + 10.25%, 11.25% OR 12.25% Responsibility Contract
 + 5.0 Mandatory Days paid at per diem rate

**BA+135 level no longer attainable